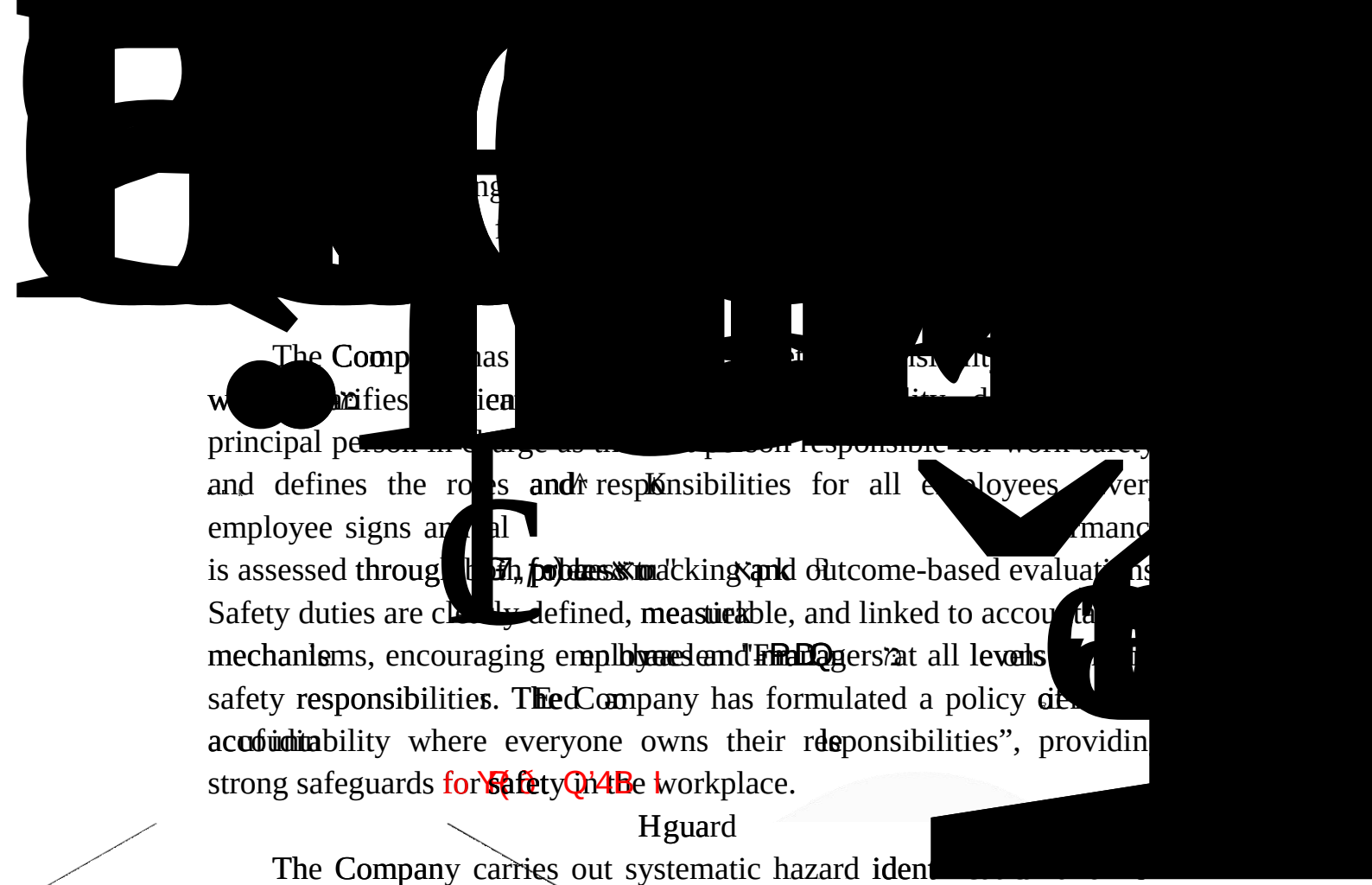
In alignment with national occupational health and safety laws and regulations, Grandblue Environment Co., Ltd. (hereinafter referred to as “Grandblue” or “the Company”) issues this statement to: prevent and mitigate workplace accidents and occupational health hazl

(2) Committee Office: Functions as the administrative arm, responsible for the daily operation of the OHS management system, including implementation, training, inspections, and performance oversight.

(3) Unit-Level Safety Personnel: All business units appoint full-time or part-time safety personnel. Safety responsibilities are clearly defined and distributed through a grid-based management model, ensuring comprehensive safety coverage.

(4)Strengthen the mechanit كد



[illegible]

The Company has [illegible] specifies [illegible] principal person in charge as [illegible] responsible for work safety and defines the roles and responsibilities for all employees. Every employee signs an [illegible] performance is assessed through both process-tracking and outcome-based evaluations. Safety duties are clearly defined, measurable, and linked to accountability mechanisms, encouraging employees and managers at all levels [illegible] safety responsibilities. The Company has formulated a policy [illegible] accountability where everyone owns their responsibilities", providing strong safeguards for safety in the workplace.

The Company carries out systematic hazard ident[illegible] anary

personnel. Training content covers work safety laws and regulations, operating procedures, case studies, and emergency response. The training programs are delivered through diverse formats including classroom instruction, practical drills, and online modules. The Company maintains digital training records to support role assignments.

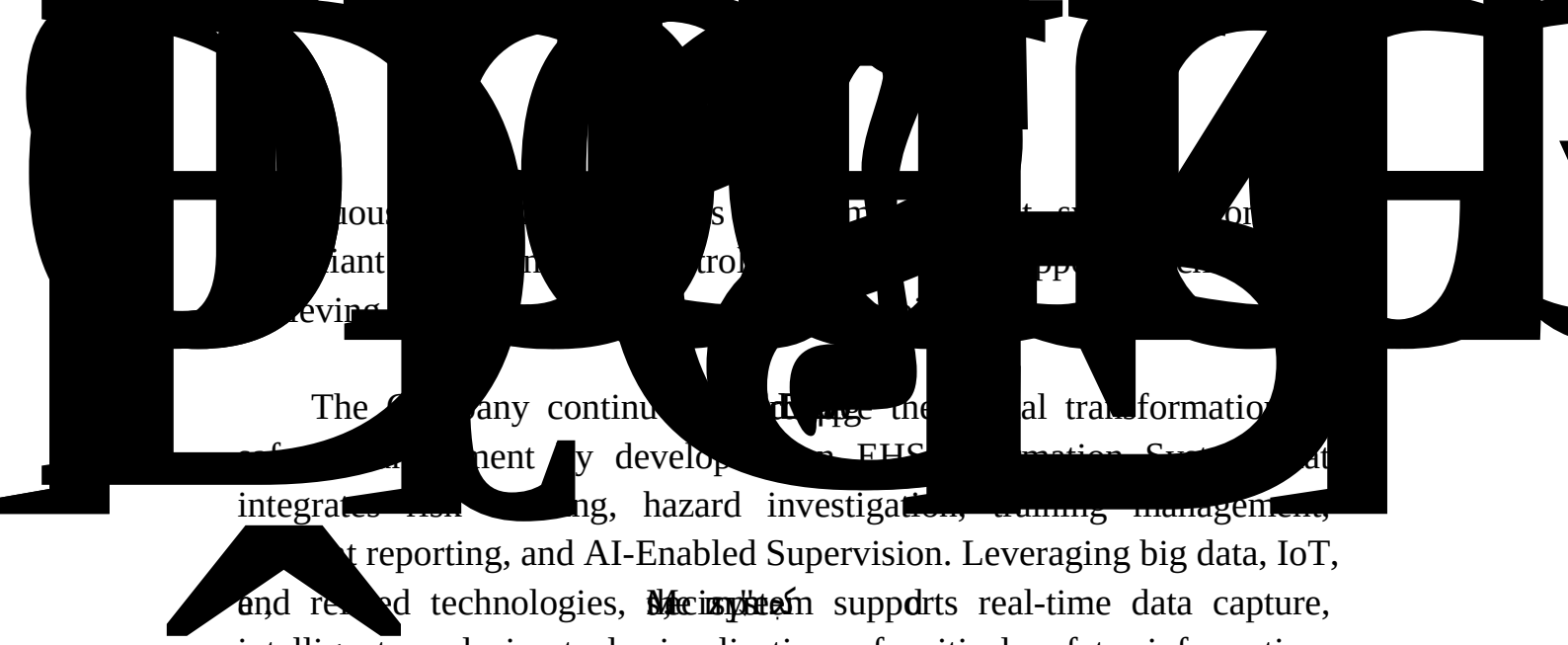
The Company enforces permit systems for high-risk operations including hot work, confined spaces, work at heights, and temporary electrical setups. It strictly implements approval procedures, safety briefings, and on-site supervision measures to improve workp

conduct testing and evaluations of occupational disease hazards in the workplace and implements engineering or management measures to address any non-compliant areas. The Company strictly follows the “Three Simultaneities” requirements for occupational disease prevention facilities in construction projects and strengthens hazard communication, as well as the distribution and use of protective equipment, to effectively safeguard employees' occupational health rights.

The Company incorporates external partners such as contractors and suppliers into its unified safety management system, clearly defining both parties’ safety responsibilities and obligations through contract terms and specialized safety management agreements. It implements an admission review mechanism to assess their safety qualifications, past performance, and management systems. The Company strengthens supervision throughout the work process by conducting safety briefings, on-site inspections, and performance evaluations, issuing time-limited rectification notices for identified issues and tracking their completion. Through comprehensive process control, the Company supports partners in improving their own safety management standards and jointly preventing safety risks during collaboration.

The Company promotes a safety culture centered on “proactive safety” by disseminating safety knowledge through bulletin boards, internal media, and themed activities, fostering an atmosphere of “full participation”. The Company establishes incentive and accountability mechanisms that link safety performance with merit evaluations and performance rewards. The Company encourages employees to submit safety improvement proposals, participate in risk identification, and report hazards, shifting safety management from passive compliance to proactive engagement and conscious behavior. Together, these measures help build proactive safety culture with Grandblue characteristics.

The Company has established a mechanism to enhance EHS management effectiveness. Drawing on domestic and international best practices, it formulates and implements EHS Evaluation Standards tailored to Grandblue operations. By conducting regular EHS effectiveness evaluations across all levels, the Company drives



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The C[illegible]any continu[illegible] the [illegible]al transformation [illegible] ment [illegible]y develop[illegible] EHS [illegible]mation Sys[illegible] at integrates [illegible]ng, hazard investigation, [illegible] management, [illegible]t reporting, and AI-Enabled Supervision. Leveraging big data, IoT, and re[illegible]ed technologies, [illegible] supports real-time data capture, intelligent analysis, and visualization of critical safety information, enhancing early risk detection and decision-making support. By standardizing and embedding safety management processes, [illegible] Company promotes information sharing, process collaboration, and greater [illegible]